

Advt.No.HR/02/658
Date: 30.03.2022

KIOCL LIMITED

(A Government of India Enterprise)

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(ISO9001:2015, ISO14001:2015 and ISO45001:2018 COMPANY)

REQUIREMENT OF ENGINEERS/DIPLOMA HOLDERS ON FIXED TERM CONTRACT BASIS

JOB SPECIFICATION

MECHANICAL ENGINEER ON FIXED TERM CONTRACT BASIS	
NO. OF POSTS -4	
Scale of Pay	RS.30000-3%-120000/- [SS]
Qualification	: BE/B.Tech in Mechanical with minimum 65% marks from a recognized University / Institution. Qualification should be full time. Candidates obtained Engineering Degree through Distance or part time education programme or through Correspondence are not eligible & need not appear for walk-in-interview.
Experience	: ESSENTIAL: Should have minimum 3 years of experience in the area of operation & maintenance of Pellet plant and Iron ore Beneficiation Plant, Raw Material Handling etc. DESIRABLE: Should have the Proven work experience in operation & maintenance activities of Pellet Plant, Iron Ore beneficiation plant, Process Industry etc. Managerial ability, Adequate knowledge of management principles (budgeting, strategic planning, resource allocation), knowledge of safety, quality control, productivity, Computer literacy. Ability in Strong team building, decision-making and people management skills.
Age	: Below 35 years as on 28.02.2022

ELECTRICAL ENGINEER ON FIXED TERM CONTRACT BASIS**NO. OF POSTS -2**

Scale of Pay		RS.30000-3%-120000/- [SS]
Qualification	:	BE/BTech-Electrical / Electrical & Electronics Engineering with minimum 65% marks from a recognized University / Institution. Qualification should be full time. Candidates obtained Engineering Degree through Distance or part time education programme or through Correspondence are not eligible & need not appear for walk-in-interview.
Experience	:	ESSENTIAL: Should have minimum 3 years of experience in Operation & Maintenance of Diesel Oil / Fuel Oil / Natural Oil based Power Plants of above 5 MW capacity as well as experience in Electrical Maintenance, Electrical Installations in industry. Desirable: <ol style="list-style-type: none">i. Power Plants with PLCs, DCS with centralized Control Systemsii. Experience in Operation and Maintenance of High Voltage (6.6 KV) Panelsiii. Experience in executing the plan of Operation & Maintenance with a focus on Energy conservation & safetyiv. Experience in implementation of the plan for Preventive Maintenance of critical equipments, arranging resources for the same and ensuring execution of preventive maintenance with minimum down time at optimum cost.v. Knowledge of safety protocols, quality control, environment management (ISO Systems), Conceptual knowledge on productivity, Computer literacy etc.vi. Ability in Strong team building, decision-making and people management skills.
Age	:	Below 35 years as on 28.02.2022

INSTRUMENTATION & CONTROL ENGINEER ON CONTRACT BASIS**NO. OF POSTS -1**

Scale of Pay		RS.30000-3%-120000/- [SS]
Qualification	:	BE/BTech-Instrumentation & Control Engineering / BE/BTech-Electronics & Communication/Electronics & Instrumentation Engineering with minimum 65% marks from a recognized University / Institution. Qualification should be full time. Candidates obtained Engineering Degree through Distance or part time education programme or through Correspondence are not eligible & need not appear for walk-in-interview.
Experience	:	ESSENTIAL: Should have minimum 3 years of experience in the following areas <ul style="list-style-type: none">• Troubleshooting, analyzing field Instrumentation problems• Experience in Calibration of weigh scale, weigh feeder, flow meter, pressure transmitter, switches, loop checking etc.• Experience in commissioning of different types of field instruments like RTD's, thermocouples metal detectors, weigh scales, flow meters, switches, controllers etc.• Checking of digital /analog IOs modules, RTD/ thermocouple modules and communication modules and interfacing them with PLC/HMI• Checking communication between PLC's, HMI, field I/O's, Remote I/O, Racks/Files etc.• Understanding ladder logic, Functional building blocks, sequential logic in PLC's, modifying the same as per field requirement.• Interfacing field I/o's with HMI as per requirement.• Maintenance of UPS, Batteries etc.• Knowledge in commissioning of Honeywell/ABB/Schneider/Allen Bradley PLC will be additional advantage. DESIRABLE: Knowledge of safety, ISO Standards, quality control, productivity, Computer literacy. Ability in Strong team building, decision-making and people management skills.
Age	:	Below 35 years as on 28.02.2022



ASSISTANT CIVIL ENGINEER ON FIXED TERM CONTRACT BASIS**NO. OF POSTS -2**

Consolidated Pay		RS.30,000/- per month
Qualification	:	Diploma in Civil Engineering with minimum 60% marks from a recognized University / Institution. Qualification should be full time. <i>Candidates obtained Diploma Civil Engineering through Distance or part time education programme or through Correspondence mode are not eligible & need not appear for walk-in-interview.</i>
Experience	:	ESSENTIAL: Should have minimum 3 years of experience in Civil Construction works or Building Maintenance. DESIRABLE: Experience in regular tendering works or e-tendering works. Knowledge of safety, quality control, productivity, Computer literacy. Ability in Strong team building, decision-making and people management skills.
Age	:	Below 32 years as on 28.02.2022

- i) **Age:** The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories.
- ii) Reservation for SC/ST/OBC/EWS candidates will be as per the Govt. of India guidelines.

TERMS & CONDITIONS:

1. Engagement on fixed term contract basis is initially for a period of **TWO YEARS**. Contract can be extendable further depending upon the requirement of the company and performance of selected candidates.
2. Candidates should submit the application in the format appended with this advertisement, along with requisite enclosures.
3. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.
4. Only Indian Nationals need to apply
5. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled.

6. Candidature is liable to be rejected at any stage of recruitment /eligibility/selection process or after joining, if any information provided by candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if KIOCL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application /other forms / formats are not recognized / false / misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of his/her services are liable to be terminated without notice.
7. Qualifications should be full-time and from a recognized/reputed Indian University/Institute.
8. Appearance of the candidates in the walk-in interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
9. The cut-off date for upper age limit & experience is 28.02.2022.
10. Age, experience is relaxable in case of highly deserving candidates as per the discretion of KOCL Management. Decision of the management in this regard is final.
11. Canvassing in any form or bringing outside influence will be a disqualification
12. Management reserves the right to restrict the number of candidates. Decision of Management regarding selection will be final.
13. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.
14. No TA shall be payable for attending the walk-in interview.
15. For contract post, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated unless otherwise extended by the Company.
16. During the period of contract, the service may be terminated by either side by giving one month's notice or one month's Basic Pay in lieu of notice.
17. The candidates selected in Engineering Discipline will be paid remuneration as per **Rs.30000-3%-120000/-** pay scale of the Company with Rs.30,000/- as a Basic pay plus other applicable allowances such as Dearness Allowance, HRA as per the place of posting & Perquisites @ 20% of Basic Pay.



18. Diploma holders selected as Assistant Civil Engineer will be paid consolidated remuneration of Rs.30,000/- per month. They are not entitled to any other benefits applicable to regular employees of the Company such as DA, HRA, PF, ESI, Bonus, Gratuity, Incentive etc.

19. **Mode of Selection:** The candidates having the requisite qualification and relevant experience as detailed above may walk in for Interview as per the dates specified below **at KIOCL Limited, 2nd Block, Koramangala, Bengaluru-560034.**

DISCIPLINE	DATE OF WALK IN INTERVIEW
Electrical Engineers & Instrumentation and Control Engineers on fixed term contract basis	11.04.2022
Mechanical Engineers & Asst. Civil Engineers on fixed term contract basis	12.04.2022

20. The interested candidates should contact **JGM (HR&A)** and get themselves registered between 9.30 AM to 10.30 AM. Candidate should submit duly filled in application format along-with certificates /documents (self-attested photocopies) in proof of age, qualification, experience, reservation, Last Pay Slip etc. in the prescribed format.

21. The following documents shall be produced in original along with a set of self-attested photo copies for verification at the time of walk-in interview. All information submitted in the application will be verified with the original documents at the time of documents verification or at any stage of the recruitment process, if any documents/information provided by the candidate is found to be false or incorrect or non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected / cancelled at any stage of the recruitment and selection process without any prior intimation.

- Filled application format
- 2 Recent passport size Photo
- Proof of age/SSLC Certificate
- Educational Qualifications (All year/semester Mark sheets & Convocation Certificate of Engineering/Diploma, 12th & 10th Standard Mark Sheets & Pass Certificate)
- Experience / Service Certificate of past employment & proof of date of joining & its continuity in the present Organization (if applicable).
- Last Salary Certificate / Pay Slip
- Identity Proof (Aadhar or PAN Card copy)

CHECKLIST FOR CARRYING RELEVANT DOCUMENTS DURING WALK IN INTERVIEW IS ENCLOSED WITH ADVERTISEMENT.

It may be noted that only those candidates who fulfills the essential eligibility criteria will be considered for interview.

Note: Candidates are requested to produce Covid-19 vaccination certificate for completion of two dosages.

If you are detected with any of the symptoms such as cold, cough, fever etc. at the time of appearing for walk-in interview or failed to produce Covid-19 vaccination certificate you will not be allowed for interview.

All the candidates are requested to follow Covid-19 preventive norms by wearing mask & maintaining the social distance.

The employment application is appended below.



KIOCL LIMITED
II Block, Koramangala, BENGALURU-560034

Affix Passport size
photograph here

APPLICATION FORMAT

Advt.No.HR/02/658

1	Title of the post		
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): Mobile No. Email ID:	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 28.02.2022	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/EWS)	SC / ST / OBC / GEN/ EWS	Name of the Community
14	Name of the Organization and Designation applicant is presently employed with		

15. [A] EDUCATIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

[B] ADDITIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

16. Post Qualification Experience (After completion of prescribed qualification mentioned in the advertisement. Chronological order from the first job to the current job).

Sl. No	Designation	Organization	Central Govt. / State Govt. / PSU / Private	Date		Pay Scale	Experience in brief	Gross Pay	Reason for Leaving
				From (DD/MM/YY)	To (DD/MM/YY)				

[Please attach additional sheets if required].

17. Other Experience [Other than experience indicated in Sl.No.16]

Sl. No	Designation	Organi- zation	Central Govt /State Govt / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM/YY)	To (DD/MM/YY)				

[Please attach additional sheets if required].

18. Languages Known:

Sl. No.	Languages	Read	Write	Speak

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment on contract be terminated.

Date:

Place:

Signature of the Candidate

CHECKLIST FOR POSSESSION OF RELEVANT DOCUMENTS DURING WALK IN INTERVIEW

(Please tick ✓ in the box if you are possessing the relevant documents)

SL NO	PARTICULAR	✓
1	SSLC/SSC/ Matriculation/10th Std Certificate where DOB is mentioned	<input type="checkbox"/>
2	PUC/HSC/Class12th Pass Certificate/Marksheet	<input type="checkbox"/>
3	Diploma All Semester/Year mark Sheets (If applicable)	<input type="checkbox"/>
4	Diploma Pass Certificate (If applicable)	<input type="checkbox"/>
5	Engineering Degree All Semester/Year mark Sheets (If applicable)	<input type="checkbox"/>
6	Engineering Degree Pass Certificate/Convocation Certificate issued by University (If applicable)	<input type="checkbox"/>
7	Mark Sheets of any other additional Qualification as declared in the application	<input type="checkbox"/>
8	Pass Certificate of any other additional Qualification as declared in the application	<input type="checkbox"/>
9	Caste Certificate (If applicable)	<input type="checkbox"/>
10	Identity Proof (Aadhar/PAN Card/Driving License etc.)	<input type="checkbox"/>

Note: If additional qualification/ Diploma /Engineering / Caste Certificate is not applicable, please mention NA in the box.